

POSITION	REQUIRED BASIC & ADDITIONAL QUALIFICATIONS	EXPERIENCE	KEY RESPONSIBILITIES
HEAD - HR	<ul style="list-style-type: none"> A Bachelor's Degree or equivalent qualifications related to the field from a recognized university/institution 	<ul style="list-style-type: none"> A minimum of 10 years of relevant professional experience 	<ul style="list-style-type: none"> Develop and drive the HR strategy of the Agency Agency Development and implementation of successful HR strategies, initiatives and processes aligning to ICTA digital transformation process which includes HR planning, talent acquisition, talent mapping, performance management, talent development and succession planning Manage human resources operations by HR budgeting, grievance management, disciplinary management and change management Foster and Promote Innovation and creativity with in the organization to create a world class Digital Transformation agency Building the ICTA HR to drive the national level digital transformation Provides technical advice and knowledge on Human Resource discipline Manage the labour matters of the Agency with the advice of the Legal Advsiors and the assistance of the Legal Officer Assist HR Baord Sub Committee and CEO in remuneration related matters. Design and implement digital systems and tools to ensure best practices of digital collaboration are implemented so that the agency sets example to transform government sector digitalization.