

POSITION	REQUIRED BASIC & ADDITIONAL QUALIFICATIONS	EXPERIENCE	KEY RESPONSIBILITIES
<p>HEAD OF MONITORING & EVALUATION</p>	<ul style="list-style-type: none"> A Bachelor's Degree or equivalent qualifications related to the field from a recognized university/institution 	<ul style="list-style-type: none"> Minimum 10 years' experience in the relevant field Experience in designing, managing and implementing evaluations; development of evaluation tools 	<ul style="list-style-type: none"> Provide technical leadership, oversight and strategic direction for monitoring and evaluation (M&E) activities of ICTA Develop and review Monitoring and Evaluation (M&E) results framework of ICTA Oversee the development and implementation of the M&E plan to capture project performance and results, including all monitoring for process and outcome evaluations supervise and manage the M&E team to design and implement project M&E activities, ensuring that lessons learned are integrated into project implementation to continuously improve quality of interventions and outcomes Ensure effective project planning, management and delivery of programme and project outcomes, benefits, approaches and processes across the teams Monitor project progress to ensure that projects are moving as planned to deliver expected results Guiding, monitoring and assisting the external consultants/firms to implement external evaluations/ surveys periodically Guide the team when developing indicators and Project specific Log frames Develop M&E capacities within the organization as well as outside partner organizations Monitor and review ICT related brand making indexes and provide strategies to improve country position Provide technical inputs when developing project proposals to ensure the projects are designed as per results based principles