



Information and Communication Technology Agency of Sri Lanka (Pvt) Ltd

REQUEST FOR EXPRESSIONS OF INTEREST

Assignment Title: Procuring a Management Consultancy Firm to Design the Performance & Reward Management Frameworks for ICTA

Assignment No: ICTA/GOSL/CON/QCBS/2019/N01

Information and Communication Technology Agency (ICTA) of Sri Lanka is the apex ICT institution of the Government. ICTA was established under the Companies Act on 12th May 2003 and vested with statutory authority under the ICT Act No. 27 of 2003 (as Amended)

ICTA has been mandated to take all necessary measures to implement the Government's Policy and Action Plan in relation to ICT. In terms of Section 6 of the ICT Act, ICTA is required to assist the Cabinet of Ministers in the formulation of the National Policy on ICT and provide all information necessary for its formulation.

ICTA has identified the need of having a structured framework to govern the human resources aspects of the organization. Being a knowledge based organization, Human Resources plays an important role for the success of ICTA. Therefore, it's important that the organization has a comprehensive framework to govern its reward system and employee performance management framework

ICTA intends to obtain services of a Consultancy Firm to Design the Performance & Reward Management Frameworks for ICTA.

ICTA now invites Expressions of Interest (EoIs) from eligible Management Consultancy Firms who are willing to undertake this assignment. EoI must include requested information as specified in the "EoI Information Form" along with documentary evidence in support of core business and years in business, financial, business and administrative strength/standing, qualifications in the field of assignment, experience in carrying out assignments of a similar nature and complexity, technical and managerial organization of the firm, technical capabilities and appropriate skills of key staff of the organization and other relevant information.

The "Terms of Reference" and "EoI Information Form" are now available on ICTA website and interested parties may download these documents from the website <https://www.icta.lk/procurement>.

Consultancy Firm will be selected in accordance with the procedures set out in the Government Procurement Guidelines: Selection of Consultants following Quality and Cost Base Selection (QCBS) method and all interested parties are informed that all documentations shall be in English Language.

Interested parties may obtain further information from Procurement Specialist, Information and Communication Technology Agency of Sri Lanka, 160/24, 2nd Floor, Kirimandala Mawatha, Colombo 05. Mob: 0715 348667 Telephone: 011 2369099, Email: chamindas@icta.lk

EoI including all requested information must be delivered no later than **15:00 hrs, on 23 August 2019** either: (i) hand delivered or (ii) by post to the address; **Chairman, C/o, Procurement Specialist, Information and Communication Technology Agency of Sri Lanka (ICTA), 160/24, 2nd Floor, Kirimandala Mawatha, Colombo 05.**

Envelope containing the EoI to be marked **"Procuring a Management Consultancy Firm to Design the Performance & Reward Frameworks for ICTA - ICTA/GOSL/CON/QCBS/2019/N01"**

Chairman
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